

Build a Better Farm Equipment Show

Step Five - Staffing Skills

A. Remind staff that at a farm show they have an opportunity to create an event in the mind of every visitor:

- How do you want prospects to feel?
- What do you want prospects to think, know and do?

B. Make sure staff knows and can communicate key message(s)

- What do you want to make sure every visitor walks away understanding?
- What are your product/service differentiations and benefits (not features)
- ⇒ Exercise: Have staff write down competitive advantages, product differentiations and key message(s) so they will know how to incorporate them into their communications

C. Remind staff of the differences of "selling" at a show:

- Usually have about five eight minutes with potential clients at a show rather than a half hour or more on a traditional sales call
- At a show, you're most often looking to move to next step in the sales process not close the sale
- You often need to handle multiple prospects at one time
- · Customers are coming to you
- You won't know what a customer needs until you speak with her/him
- You'll be working long hours on your feet
- You'll be part of a team and will need to know what role you play to help reach overall goals and objectives

D. Teach staff the 4 R's:

■ Reach Out

- ♦ Be proactive, not reactive
- Greet and acknowledge all visitors with eye contact, a handshake and/or a smile
- ♦ Engage using open-ended questions i.e. Tell me...
 - * about your operation...
 - * what brought you to the show...
 - * how long do you...
 - * how do you use...
 - * what are you looking for in the way of ...

☐ Relate - to visitor's needs and concerns

- ♦ Focus on the visitor first—not your products/services
- Probe for usage of key core messages
- Maintain focus listen more, talk less



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■ Respond to the visitor

- ♦ Resist the urge to "info dump"
- ♦ Keep it two-way
- ♦ Be brief, clear and succinct
- ♦ Think differentiation, specialization, benefits and added value

■ Record and close

- ♦ Treat every lead as if it were your own
- ♦ Take good notes for follow up examples:
 - * What do you see as the next step?
 - Would you like us to send you more information?
 - * Do you feel that we can meet your needs?

E. Remind staff that they are ambassadors for your company. When people see them at a show, they see your company - Tips to remember:

- Be up! Be fresh!
- If not on booth duty be somewhere else (don't distract other staffers)
- Take breaks during slower times
- Drink water it keeps you hydrated and actually freshens your breath better than mints
- Visit with attendees only
- If you don't know the answer to an attendee's question, it's ok to say, "I don't know, but I'll find someone who can help you."
- Treat each attendee as though s/he is the first person you've spoken to all day



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